



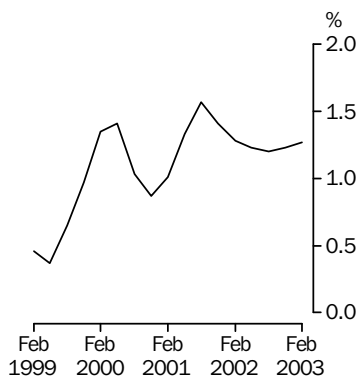
AVERAGE WEEKLY EARNINGS

AUSTRALIA

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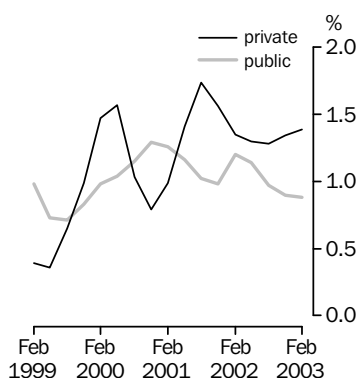
Full-time adult total earnings

Quarterly % change in trend estimates
All Sectors



Full-time adult total earnings

Quarterly % change in trend estimates
Private and Public



KEY FIGURES

	Nov 2002 to Feb 2003	Feb 2002 to Feb 2003
Feb 2003	% change	% change

TREND ESTIMATES

Private & public sectors

Full-time adult ordinary time earnings	899.80	1.2	4.7
Full-time adult total earnings	941.50	1.3	5.0
All employees total earnings	713.40	1.2	4.3

Private sector

Full-time adult ordinary time earnings	874.90	1.4	5.2
Full-time adult total earnings	918.40	1.4	5.4

Public sector

Full-time adult ordinary time earnings	986.80	0.7	3.5
Full-time adult total earnings	1 021.30	0.9	3.9

SEASONALLY ADJUSTED ESTIMATES

Private & public sectors

Full-time adult ordinary time earnings	900.30	1.3	4.6
Full-time adult total earnings	941.80	1.3	4.8
All employees total earnings	714.40	1.5	4.3

Private sector

Full-time adult ordinary time earnings	874.90	1.2	4.9
Full-time adult total earnings	918.20	1.3	5.0

Public sector

Full-time adult ordinary time earnings	988.00	1.1	3.9
Full-time adult total earnings	1 023.70	1.6	4.3

KEY POINTS

TREND ESTIMATES

- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Manpreet Singh on Perth 08 9360 5304.
- Full-time adult ordinary time earnings rose by 4.9% for males and 4.4% for females in the twelve months to February 2003.
- In the twelve months to February 2003, full-time adult total earnings rose by 5.2% for males and 4.6% for females.
- Full-time adult ordinary time earnings for the private and public sectors rose by 5.2% and 3.5% respectively in the twelve months to February 2003.

NOTES

FORTHCOMING ISSUES

<i>ISSUE (Quarter)</i>	<i>RELEASE DATE</i>
May 2003	14 August 2003
August 2003	13 November 2003

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NOTES ON ESTIMATES

SEASONAL ADJUSTMENT

The annual review of seasonal adjustment factors for series shown in this publication has been completed. As a result, some previously published seasonally adjusted and trend estimates have been revised. See paragraphs 22 to 29 of the Explanatory Notes.

COMPOSITIONAL EFFECTS

Movements in average weekly earnings can be affected by both changes in the level of earnings per employee and changes in the composition of the labour force. For example, changes in the proportions of full-time, part-time, casual and junior employees and variations in the distribution of occupations can affect movements in earnings series. Refer to paragraphs 17 and 18 of the Explanatory Notes.

SAMPLING ERRORS

For information on sampling errors see the Technical Note at the end of this publication. Standard errors for the original estimates contained in this publication are in tables 18 to 20.

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ABBREVIATIONS

ABN	Australian Business Number
ABS	Australian Bureau of Statistics
ANZSIC	Australian and New Zealand Standard Industrial Classification
ATO	Australian Taxation Office
AWE	average weekly earnings
GE	group employer
PAYGW	pay-as-you-go withholding
TAU	type of activity unit

Susan Linacre
Acting Australian Statistician

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AVERAGE WEEKLY EARNINGS: Trend

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	898.80	948.30	811.90	760.20	772.60	535.60	849.00	885.10	678.10
2002									
February	909.40	960.70	820.30	769.90	782.20	539.00	859.20	896.40	683.90
May	919.20	972.50	827.70	779.20	791.30	542.50	868.90	907.40	689.60
August	929.60	984.30	836.50	787.80	800.20	547.80	878.80	918.30	696.70
November	941.30	997.10	847.40	796.00	809.20	554.00	889.10	929.70	704.70
2003									
February	953.90	1 010.90	859.50	804.10	818.50	560.60	899.80	941.50	713.40
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.4	1.4	1.3	1.4	1.3	0.6	1.4	1.4	0.9
2002									
February	1.2	1.3	1.0	1.3	1.2	0.6	1.2	1.3	0.8
May	1.1	1.2	0.9	1.2	1.2	0.6	1.1	1.2	0.8
August	1.1	1.2	1.1	1.1	1.1	1.0	1.1	1.2	1.0
November	1.3	1.3	1.3	1.0	1.1	1.1	1.2	1.2	1.2
2003									
February	1.3	1.4	1.4	1.0	1.1	1.2	1.2	1.3	1.2
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	4.6	3.8	4.1	5.4	5.2	6.1	5.0	4.4	5.2
2002									
February	5.6	5.7	5.2	5.7	5.3	2.9	5.7	5.7	4.2
2003									
February	4.9	5.2	4.8	4.4	4.6	4.0	4.7	5.0	4.3

AVERAGE WEEKLY EARNINGS: Seasonally adjusted

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	897.70	945.50	811.40	759.30	771.60	535.10	848.20	883.30	677.80
2002									
February	910.90	964.00	821.80	770.80	783.70	540.00	860.30	898.80	684.80
May	919.30	972.20	827.60	778.40	790.20	541.00	868.40	906.00	688.70
August	927.60	982.00	834.50	788.70	800.90	548.20	878.60	918.50	696.80
November	942.00	998.10	847.50	795.50	808.50	553.90	889.00	929.50	704.00
2003									
February	954.70	1 011.40	861.10	804.20	818.90	560.80	900.30	941.80	714.40
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.2	1.1	1.2	1.2	1.2	0.3	1.2	1.1	0.8
2002									
February	1.5	2.0	1.3	1.5	1.6	0.9	1.4	1.8	1.0
May	0.9	0.8	0.7	1.0	0.8	0.2	0.9	0.8	0.6
August	0.9	1.0	0.8	1.3	1.4	1.3	1.2	1.4	1.2
November	1.6	1.6	1.6	0.9	1.0	1.0	1.2	1.2	1.0
2003									
February	1.3	1.3	1.6	1.1	1.3	1.3	1.3	1.3	1.5
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	4.2	3.4	4.0	5.3	5.4	7.2	4.6	4.1	5.6
2002									
February	6.1	6.4	5.5	6.0	5.7	2.4	6.2	6.3	4.1
2003									
February	4.8	4.9	4.8	4.3	4.5	3.8	4.6	4.8	4.3

AVERAGE WEEKLY EARNINGS: Original

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings

DOLLARS

2001									
November	898.00	947.70	811.50	759.70	772.80	531.70	848.70	885.40	676.40
2002									
February	910.50	961.80	823.30	772.10	783.80	543.10	860.50	897.50	687.60
May	918.00	972.10	826.10	775.90	787.80	540.10	866.80	905.70	686.90
August	929.10	982.20	834.40	789.40	802.00	549.50	879.40	918.10	697.10
November	942.30	1 000.20	847.50	795.90	809.50	550.10	889.60	931.50	702.50
2003									
February	954.10	1 009.00	862.60	805.50	819.00	564.10	900.40	940.30	717.40

CHANGE FROM PREVIOUS QUARTER (%)

2001									
November	1.1	1.4	1.3	1.1	1.2	-0.5	1.2	1.5	0.6
2002									
February	1.4	1.5	1.5	1.6	1.4	2.1	1.4	1.4	1.7
May	0.8	1.1	0.3	0.5	0.5	-0.6	0.7	0.9	-0.1
August	1.2	1.0	1.0	1.7	1.8	1.8	1.5	1.4	1.5
November	1.4	1.8	1.6	0.8	0.9	0.1	1.2	1.5	0.8
2003									
February	1.2	0.9	1.8	1.2	1.2	2.5	1.2	0.9	2.1

CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)

2001									
February	4.1	3.4	3.9	5.3	5.4	7.2	4.6	4.1	5.6
2002									
February	6.1	6.4	5.5	6.0	5.7	2.4	6.2	6.3	4.1
2003									
February	4.8	4.9	4.8	4.3	4.5	3.9	4.6	4.8	4.3

AVERAGE WEEKLY EARNINGS, Private sector: Trend

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	874.10	924.90	780.30	714.60	726.90	483.00	821.50	859.70	641.80
2002									
February	884.50	937.60	788.60	724.30	736.40	486.20	831.80	871.30	647.30
May	894.30	949.80	796.10	733.60	745.50	489.90	841.50	882.60	653.20
August	905.50	962.10	805.50	742.10	754.20	495.30	851.90	893.90	660.80
November	918.60	975.80	817.20	749.90	762.80	501.10	863.10	905.90	669.50
2003									
February	932.70	990.80	830.30	757.40	771.40	507.00	874.90	918.40	678.50
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.5	1.6	1.4	1.5	1.4	0.5	1.6	1.6	1.0
2002									
February	1.2	1.4	1.1	1.4	1.3	0.7	1.2	1.4	0.9
May	1.1	1.3	1.0	1.3	1.2	0.7	1.2	1.3	0.9
August	1.3	1.3	1.2	1.2	1.2	1.1	1.2	1.3	1.2
November	1.4	1.4	1.5	1.1	1.1	1.2	1.3	1.3	1.3
2003									
February	1.5	1.5	1.6	1.0	1.1	1.2	1.4	1.4	1.4
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	4.8	3.7	4.3	5.6	5.3	6.5	5.3	4.4	5.7
2002									
February	6.0	6.1	5.7	6.1	5.6	2.4	6.2	6.2	4.4
2003									
February	5.5	5.7	5.3	4.6	4.8	4.3	5.2	5.4	4.8

AVERAGE WEEKLY EARNINGS, Private sector: **Seasonally adjusted**

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	872.40	921.40	779.70	713.60	726.00	483.00	820.60	857.40	641.90
2002									
February	887.20	942.20	790.80	725.60	738.20	487.10	833.70	874.60	648.40
May	893.80	949.20	795.20	732.30	743.80	488.00	840.40	881.00	651.50
August	902.50	958.60	803.30	743.10	754.90	495.80	850.80	893.20	661.10
November	920.50	978.30	818.00	750.00	762.90	501.80	864.10	906.80	669.60
2003									
February	932.90	990.70	831.30	756.70	771.00	506.30	874.90	918.20	678.60
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.3	1.2	1.4	1.2	1.2	0.3	1.4	1.3	1.0
2002									
February	1.7	2.3	1.4	1.7	1.7	0.9	1.6	2.0	1.0
May	0.7	0.7	0.5	0.9	0.8	0.2	0.8	0.7	0.5
August	1.0	1.0	1.0	1.5	1.5	1.6	1.2	1.4	1.5
November	2.0	2.1	1.8	0.9	1.1	1.2	1.6	1.5	1.3
2003									
February	1.4	1.3	1.6	0.9	1.1	0.9	1.2	1.3	1.4
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	4.2	3.2	4.1	5.3	5.3	7.9	4.7	4.0	6.1
2002									
February	6.7	7.1	6.3	6.6	6.1	1.6	6.9	7.1	4.5
2003									
February	5.2	5.1	5.1	4.3	4.4	3.9	4.9	5.0	4.7

AVERAGE WEEKLY EARNINGS, Private sector: **Original**

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	872.50	923.90	780.70	714.50	727.90	479.90	821.10	860.10	641.00
2002									
February	885.50	938.40	790.10	726.60	737.80	489.00	832.80	871.90	649.20
May	892.70	948.80	794.50	729.10	740.50	487.00	838.70	880.00	650.20
August	905.20	960.40	803.70	744.40	756.70	498.30	852.90	894.20	662.60
November	920.70	980.70	819.10	751.00	764.70	498.30	864.80	909.50	668.70
2003									
February	930.90	986.50	830.40	757.70	770.60	508.40	873.70	915.20	679.40
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.0	1.3	1.4	1.2	1.3	-0.8	1.2	1.5	0.6
2002									
February	1.5	1.6	1.2	1.7	1.4	1.9	1.4	1.4	1.3
May	0.8	1.1	0.6	0.3	0.4	-0.4	0.7	0.9	0.2
August	1.4	1.2	1.2	2.1	2.2	2.3	1.7	1.6	1.9
November	1.7	2.1	1.9	0.9	1.1	0.0	1.4	1.7	0.9
2003									
February	1.1	0.6	1.4	0.9	0.8	2.0	1.0	0.6	1.6
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	4.1	3.2	4.1	5.3	5.3	7.9	4.6	3.9	6.0
2002									
February	6.7	7.1	6.3	6.6	6.1	1.7	6.9	7.0	4.5
2003									
February	5.1	5.1	5.1	4.3	4.4	4.0	4.9	5.0	4.7

AVERAGE WEEKLY EARNINGS, Public sector: Trend

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	1 004.00	1 046.90	962.10	870.20	882.90	710.00	942.00	970.90	822.30
2002									
February	1 016.00	1 060.00	973.30	880.00	892.80	717.10	953.10	982.60	830.80
May	1 026.80	1 071.30	982.60	891.20	904.00	722.90	964.00	993.80	837.90
August	1 035.30	1 081.00	991.00	901.30	914.40	728.00	972.90	1 003.40	843.90
November	1 042.40	1 090.40	998.60	909.90	923.70	733.80	980.40	1 012.50	849.70
2003									
February	1 048.10	1 099.90	1 005.90	917.30	932.30	740.70	986.80	1 021.30	856.00
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.1	1.1	1.0	0.9	0.9	1.0	1.0	1.0	0.9
2002									
February	1.2	1.3	1.2	1.1	1.1	1.0	1.2	1.2	1.0
May	1.1	1.1	1.0	1.3	1.3	0.8	1.1	1.1	0.9
August	0.8	0.9	0.9	1.1	1.1	0.7	0.9	1.0	0.7
November	0.7	0.9	0.8	0.9	1.0	0.8	0.8	0.9	0.7
2003									
February	0.5	0.9	0.7	0.8	0.9	0.9	0.7	0.9	0.7
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	5.2	4.8	4.3	5.1	5.2	4.4	5.0	4.8	4.1
2002									
February	4.9	4.7	4.0	4.6	4.4	4.5	4.6	4.4	4.0
2003									
February	3.2	3.8	3.4	4.2	4.4	3.3	3.5	3.9	3.0

AVERAGE WEEKLY EARNINGS, Public sector: **Seasonally adjusted**

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	1 008.10	1 049.00	963.40	870.30	882.80	708.20	943.80	971.70	821.80
2002									
February	1 012.00	1 058.40	972.00	879.00	892.30	719.20	950.80	981.70	831.10
May	1 027.40	1 071.20	981.40	890.60	903.10	721.80	964.10	993.40	837.40
August	1 039.60	1 085.00	996.20	904.30	917.30	729.40	976.80	1 007.10	846.70
November	1 038.10	1 084.70	993.10	908.40	921.70	730.90	976.90	1 008.00	845.70
2003									
February	1 049.70	1 103.30	1 008.40	917.10	932.60	743.00	988.00	1 023.70	858.40
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.8	1.5	1.0	1.0	1.0	0.7	1.4	1.2	0.8
2002									
February	0.4	0.9	0.9	1.0	1.1	1.6	0.7	1.0	1.1
May	1.5	1.2	1.0	1.3	1.2	0.4	1.4	1.2	0.8
August	1.2	1.3	1.5	1.5	1.6	1.0	1.3	1.4	1.1
November	-0.1	0.0	-0.3	0.5	0.5	0.2	0.0	0.1	-0.1
2003									
February	1.1	1.7	1.5	1.0	1.2	1.7	1.1	1.6	1.5
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	4.9	5.0	4.6	5.8	5.8	4.9	5.2	5.2	4.4
2002									
February	4.4	4.3	3.4	4.3	4.2	4.6	4.2	4.1	3.7
2003									
February	3.7	4.2	3.7	4.3	4.5	3.3	3.9	4.3	3.3

AVERAGE WEEKLY EARNINGS, Public sector: **Original**

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
2001									
November	1 007.60	1 050.20	958.80	868.70	881.10	703.30	943.40	972.00	816.60
2002									
February	1 016.10	1 060.90	984.40	883.20	895.90	731.20	954.60	984.60	844.80
May	1 025.40	1 071.00	977.30	890.10	903.20	719.60	962.80	993.40	834.20
August	1 038.00	1 081.50	992.50	902.20	915.20	724.80	974.70	1 003.90	841.50
November	1 037.40	1 085.80	988.20	906.60	919.90	725.50	976.20	1 008.20	840.10
2003									
February	1 054.00	1 106.10	1 021.50	921.40	936.40	755.40	992.00	1 026.60	872.60
CHANGE FROM PREVIOUS QUARTER (%)									
2001									
November	1.9	2.0	0.9	1.1	1.0	0.7	1.5	1.6	0.8
2002									
February	0.8	1.0	2.7	1.7	1.7	4.0	1.2	1.3	3.4
May	0.9	0.9	-0.7	0.8	0.8	-1.6	0.9	0.9	-1.3
August	1.2	1.0	1.6	1.4	1.3	0.7	1.2	1.1	0.9
November	-0.1	0.4	-0.4	0.5	0.5	0.1	0.2	0.4	-0.2
2003									
February	1.6	1.9	3.4	1.6	1.8	4.1	1.6	1.8	3.9
CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)									
2001									
February	5.0	5.1	4.7	5.8	5.8	5.0	5.2	5.2	4.5
2002									
February	4.4	4.3	3.4	4.3	4.2	4.6	4.2	4.1	3.7
2003									
February	3.7	4.3	3.8	4.3	4.5	3.3	3.9	4.3	3.3

Industry	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	DOLLARS								
Mining	1 443.90	1 592.90	1 566.60	1 054.30	1 086.00	1 016.50	1 406.40	1 544.20	1 508.50
Manufacturing	905.10	988.60	936.70	733.00	766.20	605.10	868.60	941.50	847.50
Electricity, gas and water supply	1 131.30	1 253.40	1 224.20	961.80	983.00	870.40	1 102.20	1 207.00	1 150.70
Construction	879.70	989.00	917.00	704.30	715.60	534.30	860.00	958.40	854.50
Wholesale trade	869.60	899.10	842.60	714.10	728.60	604.20	832.20	858.10	772.50
Retail trade	704.30	730.50	525.70	646.00	656.10	359.10	683.70	704.20	436.10
Accommodation, cafes and restaurants	733.70	750.30	470.40	599.90	612.40	338.30	674.30	689.10	393.50
Transport and storage	902.10	1 001.20	929.50	748.80	772.40	640.60	865.30	946.20	847.40
Communication services	1 031.80	1 073.30	989.10	907.70	922.00	733.60	995.60	1 029.20	898.50
Finance and insurance	1 327.10	1 334.30	1 247.20	840.70	848.90	682.60	1 080.10	1 087.80	909.80
Property and business services	1 069.30	1 090.50	927.00	809.40	812.80	627.80	963.70	977.70	784.60
Government administration and defence	987.40	1 028.50	948.50	892.90	908.40	741.40	948.40	978.90	848.20
Education	1 085.30	1 089.60	918.20	959.60	961.60	706.20	1 007.40	1 010.40	772.20
Health and community services	1 053.50	1 098.50	891.70	828.00	848.30	595.90	901.20	929.60	659.30
Cultural and recreational services	1 029.40	1 062.90	640.00	838.70	854.90	397.20	954.40	981.10	508.90
Personal and other services	955.20	1 005.60	834.10	775.10	792.80	496.20	890.70	929.30	661.10
All industries	954.10	1 009.00	862.60	805.50	819.00	564.10	900.40	940.30	717.40

CHANGE FROM CORRESPONDING QUARTER OF PREVIOUS YEAR (%)

Mining	2.8	2.5	3.0	1.1	2.3	4.5	2.6	2.4	3.1
Manufacturing	9.2	8.6	8.9	13.2	13.1	6.4	10.1	9.6	8.4
Electricity, gas and water supply	3.4	3.8	3.2	4.3	3.3	2.1	3.1	3.2	2.2
Construction	9.5	10.0	8.3	17.2	17.9	7.5	10.3	10.8	8.7
Wholesale trade	1.6	1.5	2.6	-4.6	-3.7	-2.9	0.7	1.0	2.1
Retail trade	6.1	5.2	5.7	6.5	6.0	6.7	6.2	5.4	5.7
Accommodation, cafes and restaurants	4.3	4.9	2.1	-2.8	-2.1	-2.4	0.7	1.4	-1.3
Transport and storage	2.3	2.4	2.0	5.0	4.8	7.2	2.4	2.2	2.6
Communication services	-2.3	-2.2	-2.9	-0.8	-0.8	-4.3	-2.0	-1.9	-3.8
Finance and insurance	5.2	5.1	3.4	1.2	1.3	-0.6	3.8	3.8	1.3
Property and business services	-0.8	-0.5	-2.2	1.4	1.2	1.4	0.2	0.4	-0.5
Government administration and defence	2.7	3.9	2.9	3.9	4.6	4.4	3.2	4.2	3.7
Education	3.9	3.9	1.3	5.7	5.7	4.1	4.8	4.8	2.9
Health and community services	9.8	9.7	8.5	2.6	2.9	6.1	4.9	5.1	6.6
Cultural and recreational services	10.2	10.6	-4.0	7.1	6.7	-2.9	8.6	8.7	-4.8
Personal and other services	3.5	2.8	3.4	6.4	5.9	0.3	4.5	3.9	2.2
All industries	4.8	4.9	4.8	4.3	4.5	3.9	4.6	4.8	4.3

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
2001									
November	962.50	1 012.00	864.00	791.80	804.30	569.30	899.50	935.30	723.20
2002									
February	966.60	1 017.10	864.90	798.40	811.30	570.10	904.00	940.80	723.10
May	970.40	1 024.40	867.70	805.90	819.10	570.30	909.40	948.20	723.30
August	981.70	1 039.20	880.00	816.30	829.60	574.70	920.40	961.30	730.50
November	998.90	1 059.30	897.60	828.20	842.10	582.20	935.00	977.90	742.50
2003									
February	1 019.00	1 082.20	916.80	840.50	855.30	591.30	951.20	996.20	756.30
VICTORIA									
2001									
November	872.50	922.00	792.70	762.20	776.00	526.90	834.60	871.80	665.40
2002									
February	894.90	946.90	815.20	779.70	792.90	534.40	855.70	894.50	680.30
May	917.90	970.50	836.60	791.40	803.70	543.10	874.40	913.20	695.60
August	934.60	986.40	851.70	796.90	809.20	552.70	886.50	924.60	707.80
November	945.60	997.40	863.30	800.70	814.10	561.40	894.50	932.80	716.90
2003									
February	953.70	1 007.00	874.30	804.90	820.40	568.90	900.70	940.30	724.00
QUEENSLAND									
2001									
November	832.60	881.70	763.60	715.20	726.50	520.30	790.20	825.20	645.70
2002									
February	843.10	892.40	768.80	721.00	732.40	521.20	798.50	833.50	647.90
May	850.80	902.50	769.00	731.80	742.20	517.90	806.80	843.90	646.00
August	854.30	911.10	769.20	741.90	752.20	515.10	813.30	853.80	644.50
November	855.70	918.10	772.20	749.50	760.90	514.90	818.20	861.90	645.70
2003									
February	855.00	923.10	775.20	755.00	768.90	516.90	821.30	868.30	648.60
SOUTH AUSTRALIA									
2001									
November	830.10	887.60	772.70	728.10	741.00	501.80	795.90	838.70	640.50
2002									
February	828.80	893.10	774.90	737.70	751.10	505.10	799.00	846.70	643.80
May	828.50	892.40	774.10	744.30	757.90	513.50	801.00	848.30	649.10
August	836.90	894.10	777.00	751.60	765.10	525.30	808.60	851.30	658.70
November	853.10	903.20	784.80	761.50	775.10	536.10	822.50	860.80	670.20
2003									
February	874.20	919.10	797.20	773.20	787.30	545.50	841.10	876.30	682.70
WESTERN AUSTRALIA									
2001									
November	919.70	968.90	817.70	729.70	740.10	489.30	851.50	887.10	656.00
2002									
February	928.40	982.20	827.40	735.40	744.80	498.00	860.30	898.30	666.60
May	936.50	992.70	832.70	741.00	751.20	502.70	869.50	909.40	675.40
August	944.70	999.10	834.00	745.90	757.90	504.70	878.00	918.30	680.70
November	953.50	1 005.00	836.40	748.70	762.00	506.90	885.10	924.40	685.20
2003									
February	962.60	1 011.00	840.10	749.50	763.00	509.30	890.70	928.20	688.80

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
TASMANIA									
2001									
November	809.30	845.50	706.40	710.00	726.30	461.40	774.00	803.00	581.40
2002									
February	822.70	860.50	712.20	717.20	733.70	454.40	785.10	815.50	579.90
May	834.10	872.50	722.80	730.10	746.00	460.20	798.10	828.80	590.30
August	842.10	880.90	741.60	743.10	757.50	473.30	809.30	840.00	607.90
November	849.90	888.90	762.00	751.00	764.10	482.00	818.70	849.30	622.40
2003									
February	857.90	897.30	780.20	754.50	767.00	484.80	826.40	857.50	631.90
NORTHERN TERRITORY									
2001									
November	890.00	932.60	780.60	744.50	758.40	582.30	827.20	857.80	682.20
2002									
February	897.70	943.90	780.00	754.30	767.70	576.20	835.00	867.10	677.30
May	903.60	954.70	785.40	769.70	783.70	574.90	845.00	879.30	678.00
August	910.50	966.30	799.10	783.20	798.70	582.90	854.70	892.50	688.40
November	920.90	980.50	812.60	794.20	811.50	597.60	865.10	906.80	702.40
2003									
February	933.00	995.50	822.80	803.50	822.80	614.40	875.80	920.90	716.10
AUSTRALIAN CAPITAL TERRITORY									
2001									
November	1 007.10	1 031.60	857.50	863.70	871.10	630.50	945.00	961.70	739.30
2002									
February	1 008.40	1 036.40	851.50	870.00	878.10	640.60	947.80	967.00	742.80
May	1 024.20	1 053.60	872.90	887.00	894.60	662.50	963.40	983.40	764.30
August	1 055.00	1 081.90	908.80	904.80	911.80	677.00	988.70	1 007.00	788.20
November	1 088.70	1 111.50	940.70	916.10	923.40	676.80	1 013.40	1 029.40	802.40
2003									
February	1 121.80	1 141.30	969.90	923.30	931.70	667.90	1 037.00	1 050.80	810.50

AVERAGE WEEKLY EARNINGS, States & territories: **Seasonally adjusted**

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
2001									
November	962.60	1 009.80	865.60	790.60	803.10	568.60	899.10	934.20	723.70
2002									
February	965.40	1 017.80	864.10	799.90	813.90	572.80	903.20	941.20	724.40
May	973.60	1 025.00	867.80	804.00	816.80	569.20	910.30	947.90	722.40
August	973.30	1 034.50	872.50	814.80	827.80	569.60	916.00	958.20	724.50
November	1 001.20	1 059.30	903.40	830.60	844.40	586.70	936.40	978.60	746.90
2003									
February	1 022.60	1 086.10	916.50	839.50	854.60	590.40	953.00	998.10	756.30
VICTORIA									
2001									
November	868.90	913.80	787.20	760.70	774.00	529.20	832.70	867.10	665.90
2002									
February	897.50	955.20	819.80	779.60	793.30	532.50	857.00	899.20	679.60
May	916.30	968.10	835.40	795.50	808.00	541.40	875.20	914.00	694.30
August	937.30	986.20	855.00	797.60	809.60	557.60	888.10	923.90	712.60
November	948.90	1 002.30	861.10	795.40	807.70	557.90	895.10	934.00	714.60
2003									
February	948.30	1 001.60	874.10	809.10	826.20	570.30	898.60	938.80	723.60
QUEENSLAND									
2001									
November	836.80	884.80	771.20	712.40	721.80	518.80	792.70	826.20	647.70
2002									
February	842.50	893.20	770.50	722.50	737.00	524.00	799.60	835.30	650.40
May	848.70	898.10	763.60	729.00	736.70	520.10	802.10	838.30	644.40
August	857.00	914.50	770.30	744.20	756.20	507.90	817.20	858.60	642.70
November	856.90	920.20	773.40	752.10	761.10	518.20	819.90	863.20	646.00
2003									
February	851.90	919.00	774.00	751.40	767.10	517.70	817.50	864.50	649.60
SOUTH AUSTRALIA									
2001									
November	825.10	880.60	767.70	730.30	743.60	504.80	793.50	835.20	639.70
2002									
February	830.90	898.80	772.20	738.80	752.10	497.90	800.70	851.10	638.20
May	831.40	899.00	784.10	740.10	755.20	513.10	802.30	851.90	653.20
August	831.00	883.90	770.40	757.80	769.50	534.90	806.10	845.60	661.10
November	847.90	897.90	776.40	753.00	767.30	526.00	815.90	854.00	660.80
2003									
February	884.70	931.30	809.90	778.60	793.00	550.90	850.00	886.90	691.50
WESTERN AUSTRALIA									
2001									
November	921.30	970.50	816.90	733.00	744.00	489.90	854.40	890.40	655.40
2002									
February	930.40	982.40	831.60	731.80	740.70	502.20	859.20	895.90	674.00
May	931.00	992.50	833.10	740.60	749.70	499.30	866.00	907.30	667.50
August	950.70	1 002.80	831.40	748.40	761.00	504.90	883.40	924.10	684.70
November	949.20	999.40	836.30	749.30	764.20	508.20	883.50	922.30	686.60
2003									
February	963.80	1 014.20	841.60	747.30	759.10	508.20	889.40	926.70	685.80

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
TASMANIA									
2001									
November	810.20	845.70	713.00	711.00	725.80	459.50	775.60	803.50	583.40
2002									
February	826.00	863.60	710.50	715.90	731.90	451.20	786.50	816.80	576.90
May	831.00	869.10	711.80	722.50	740.30	455.40	792.60	823.80	581.40
August	845.10	885.50	751.90	753.40	767.60	475.50	815.60	847.40	616.00
November	847.90	884.70	759.30	751.60	762.10	492.80	817.60	845.70	627.40
2003									
February	858.30	898.90	779.20	748.30	763.30	474.00	823.90	857.00	623.60
NORTHERN TERRITORY									
2001									
November	890.90	934.30	782.10	742.30	756.20	579.90	826.00	857.40	681.00
2002									
February	898.10	943.40	774.30	754.50	768.50	581.60	835.40	868.10	677.50
May	905.90	957.40	785.20	768.90	782.10	568.50	846.40	879.10	674.80
August	907.60	963.60	799.30	788.50	804.00	583.20	854.70	892.80	687.80
November	918.10	978.40	815.60	790.20	807.90	594.90	862.40	905.20	703.30
2003									
February	938.30	1 000.10	821.60	804.90	824.00	620.20	879.20	923.30	718.20
AUSTRALIAN CAPITAL TERRITORY									
2001									
November	1 000.20	1 026.40	846.50	857.60	864.40	626.30	939.10	955.30	733.10
2002									
February	1 013.20	1 039.30	849.00	872.40	882.00	633.90	951.60	970.90	737.90
May	1 016.30	1 045.90	865.20	879.50	886.00	661.80	953.90	973.40	759.20
August	1 055.70	1 086.90	924.20	913.30	920.80	692.10	994.10	1 015.90	805.00
November	1 093.00	1 111.60	934.50	919.90	926.00	675.40	1 017.10	1 028.80	797.80
2003									
February	1 120.60	1 139.90	968.70	914.60	924.10	659.00	1 031.50	1 047.40	805.30

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
2001									
November	965.10	1 015.20	868.10	790.80	803.70	564.80	901.50	938.10	723.10
2002									
February	960.10	1 011.10	863.70	802.50	814.90	578.30	901.60	938.30	727.20
May	973.10	1 026.20	863.20	802.70	815.60	567.40	909.30	947.40	719.60
August	976.70	1 034.60	875.00	813.20	827.20	569.80	916.10	957.80	725.10
November	1 004.10	1 065.00	906.20	831.00	845.20	582.70	939.30	982.70	746.40
2003									
February	1 016.50	1 078.70	916.00	842.10	855.50	596.40	950.90	994.80	759.40
VICTORIA									
2001									
November	864.00	912.90	786.40	762.00	777.20	526.40	829.30	866.80	663.20
2002									
February	903.00	956.20	823.50	777.90	790.30	532.20	860.00	899.20	682.50
May	915.40	969.10	836.10	794.60	806.30	541.00	874.40	913.80	694.10
August	938.20	985.70	851.90	799.00	811.10	561.50	889.60	924.80	713.10
November	942.70	1 000.20	859.00	796.60	810.80	554.60	890.70	932.80	710.90
2003									
February	954.20	1 002.90	878.00	807.30	823.00	569.60	902.00	939.00	726.60
QUEENSLAND									
2001									
November	835.80	886.20	763.50	710.60	722.40	510.00	790.80	827.30	640.80
2002									
February	847.20	892.90	773.20	725.30	735.90	526.20	802.20	835.00	652.40
May	850.00	898.70	767.70	724.70	735.20	523.70	803.70	838.20	647.80
August	851.80	912.60	770.90	747.90	758.60	511.00	814.90	857.90	644.00
November	856.20	921.90	766.00	749.60	761.20	509.10	818.00	864.30	639.20
2003									
February	856.60	918.80	777.00	754.50	766.00	520.10	820.10	864.20	651.80
SOUTH AUSTRALIA									
2001									
November	827.80	884.90	772.10	733.00	745.80	506.00	796.10	838.40	641.40
2002									
February	831.00	900.50	773.20	741.80	754.60	497.90	801.50	852.20	639.20
May	829.40	899.40	783.50	735.10	749.80	503.80	799.40	851.80	649.90
August	829.90	877.40	765.50	757.20	770.30	543.20	805.50	841.40	661.80
November	851.10	902.10	781.10	755.80	769.30	527.20	818.90	857.20	662.40
2003									
February	884.60	933.00	810.50	781.60	795.60	550.70	850.90	888.00	692.30
WESTERN AUSTRALIA									
2001									
November	922.10	972.50	816.90	731.60	742.80	485.80	854.70	891.20	652.30
2002									
February	927.30	979.30	833.40	736.70	745.60	511.90	859.20	895.80	678.20
May	930.80	992.60	833.60	738.30	748.20	494.20	863.00	906.60	668.60
August	953.00	1 003.70	828.70	746.90	758.50	504.60	886.00	924.00	682.60
November	950.20	1 001.70	836.70	748.20	763.40	503.90	884.00	923.40	683.20
2003									
February	960.70	1 011.00	843.70	752.20	764.00	518.10	889.30	926.40	689.90

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
TASMANIA									
2001									
November	812.00	848.80	720.60	717.40	735.80	457.30	778.70	809.00	584.20
2002									
February	830.50	867.80	711.90	716.10	731.60	458.60	788.80	818.20	582.80
May	828.00	869.40	713.90	720.10	735.70	451.80	790.00	822.40	579.10
August	841.60	877.90	740.20	748.90	762.20	473.80	812.80	841.80	611.50
November	849.80	887.70	767.60	758.40	772.70	490.40	820.80	851.30	628.20
2003									
February	863.00	903.20	780.40	748.30	762.70	481.90	826.00	858.10	629.90
NORTHERN TERRITORY									
2001									
November	893.90	938.80	786.80	741.40	754.60	579.90	827.80	859.00	683.40
2002									
February	896.90	935.40	770.80	757.40	770.70	583.30	836.60	864.10	678.20
May	908.00	963.20	783.20	766.80	780.90	563.60	846.00	883.10	671.80
August	903.30	961.00	800.10	788.70	804.50	586.40	852.00	890.90	687.70
November	921.60	983.50	820.70	789.00	806.30	595.00	864.50	907.20	706.10
2003									
February	936.80	991.60	817.80	807.90	826.30	622.00	880.30	919.00	718.70
AUSTRALIAN CAPITAL TERRITORY									
2001									
November	1 002.40	1 030.00	840.50	861.90	869.50	625.50	941.20	960.10	729.60
2002									
February	1 014.90	1 040.20	857.30	874.00	880.60	642.90	951.90	968.90	745.70
May	1 009.30	1 038.70	857.60	874.00	882.20	651.30	949.00	968.90	749.80
August	1 058.30	1 089.40	930.30	912.70	920.80	694.80	996.40	1 017.70	810.80
November	1 096.50	1 116.20	927.00	924.70	931.70	673.50	1 020.10	1 034.10	793.00
2003									
February	1 122.40	1 140.80	978.10	916.10	922.40	668.40	1 031.80	1 044.90	813.80

AVERAGE WEEKLY EARNINGS, Quarterly percentage change: **Trend**

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
2002									
August	1.2	1.5	1.4	1.3	1.3	0.8	1.2	1.4	1.0
November	1.8	1.9	2.0	1.5	1.5	1.3	1.6	1.7	1.6
2003									
February	2.0	2.2	2.1	1.5	1.6	1.6	1.7	1.9	1.9
VICTORIA									
2002									
August	1.8	1.6	1.8	0.7	0.7	1.8	1.4	1.2	1.8
November	1.2	1.1	1.4	0.5	0.6	1.6	0.9	0.9	1.3
2003									
February	0.9	1.0	1.3	0.5	0.8	1.3	0.7	0.8	1.0
QUEENSLAND									
2002									
August	0.4	1.0	0.0	1.4	1.3	-0.6	0.8	1.2	-0.2
November	0.2	0.8	0.4	1.0	1.2	0.0	0.6	1.0	0.2
2003									
February	-0.1	0.5	0.4	0.7	1.0	0.4	0.4	0.7	0.4
SOUTH AUSTRALIA									
2002									
August	1.0	0.2	0.4	1.0	0.9	2.3	0.9	0.3	1.5
November	1.9	1.0	1.0	1.3	1.3	2.1	1.7	1.1	1.7
2003									
February	2.5	1.8	1.6	1.5	1.6	1.7	2.3	1.8	1.9
WESTERN AUSTRALIA									
2002									
August	0.9	0.6	0.2	0.7	0.9	0.4	1.0	1.0	0.8
November	0.9	0.6	0.3	0.4	0.5	0.5	0.8	0.7	0.7
2003									
February	1.0	0.6	0.4	0.1	0.1	0.5	0.6	0.4	0.5
TASMANIA									
2002									
August	1.0	1.0	2.6	1.8	1.5	2.9	1.4	1.4	3.0
November	0.9	0.9	2.7	1.1	0.9	1.8	1.2	1.1	2.4
2003									
February	0.9	0.9	2.4	0.5	0.4	0.6	0.9	1.0	1.5
NORTHERN TERRITORY									
2002									
August	0.8	1.2	1.8	1.8	1.9	1.4	1.2	1.5	1.5
November	1.1	1.5	1.7	1.4	1.6	2.5	1.2	1.6	2.0
2003									
February	1.3	1.5	1.3	1.2	1.4	2.8	1.2	1.6	2.0
AUSTRALIAN CAPITAL TERRITORY									
2002									
August	3.0	2.7	4.1	2.0	1.9	2.2	2.6	2.4	3.1
November	3.2	2.7	3.5	1.3	1.3	0.0	2.5	2.2	1.8
2003									
February	3.0	2.7	3.1	0.8	0.9	-1.3	2.3	2.1	1.0

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
2002									
August	0.0	0.9	0.5	1.3	1.4	0.1	0.6	1.1	0.3
November	2.9	2.4	3.5	1.9	2.0	3.0	2.2	2.1	3.1
2003									
February	2.1	2.5	1.4	1.1	1.2	0.6	1.8	2.0	1.3
VICTORIA									
2002									
August	2.3	1.9	2.3	0.3	0.2	3.0	1.5	1.1	2.6
November	1.2	1.6	0.7	-0.3	-0.2	0.1	0.8	1.1	0.3
2003									
February	-0.1	-0.1	1.5	1.7	2.3	2.2	0.4	0.5	1.3
QUEENSLAND									
2002									
August	1.0	1.8	0.9	2.1	2.6	-2.3	1.9	2.4	-0.3
November	0.0	0.6	0.4	1.1	0.6	2.0	0.3	0.5	0.5
2003									
February	-0.6	-0.1	0.1	-0.1	0.8	-0.1	-0.3	0.1	0.6
SOUTH AUSTRALIA									
2002									
August	-0.1	-1.7	-1.7	2.4	1.9	4.3	0.5	-0.7	1.2
November	2.0	1.6	0.8	-0.6	-0.3	-1.7	1.2	1.0	0.0
2003									
February	4.3	3.7	4.3	3.4	3.4	4.7	4.2	3.9	4.6
WESTERN AUSTRALIA									
2002									
August	2.1	1.0	-0.2	1.1	1.5	1.1	2.0	1.9	2.6
November	-0.2	-0.3	0.6	0.1	0.4	0.7	0.0	-0.2	0.3
2003									
February	1.5	1.5	0.6	-0.3	-0.7	0.0	0.7	0.5	-0.1
TASMANIA									
2002									
August	1.7	1.9	5.6	4.3	3.7	4.4	2.9	2.9	6.0
November	0.3	-0.1	1.0	-0.2	-0.7	3.6	0.2	-0.2	1.9
2003									
February	1.2	1.6	2.6	-0.4	0.2	-3.8	0.8	1.3	-0.6
NORTHERN TERRITORY									
2002									
August	0.2	0.6	1.8	2.5	2.8	2.6	1.0	1.6	1.9
November	1.2	1.5	2.0	0.2	0.5	2.0	0.9	1.4	2.3
2003									
February	2.2	2.2	0.7	1.9	2.0	4.3	1.9	2.0	2.1
AUSTRALIAN CAPITAL TERRITORY									
2002									
August	3.9	3.9	6.8	3.8	3.9	4.6	4.2	4.4	6.0
November	3.5	2.3	1.1	0.7	0.6	-2.4	2.3	1.3	-0.9
2003									
February	2.5	2.5	3.7	-0.6	-0.2	-2.4	1.4	1.8	0.9

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
2002									
August	0.4	0.8	1.4	1.3	1.4	0.4	0.8	1.1	0.8
November	2.8	2.9	3.6	2.2	2.2	2.3	2.5	2.6	2.9
2003									
February	1.2	1.3	1.1	1.3	1.2	2.4	1.2	1.2	1.7
VICTORIA									
2002									
August	2.5	1.7	1.9	0.5	0.6	3.8	1.7	1.2	2.7
November	0.5	1.5	0.8	-0.3	0.0	-1.2	0.1	0.9	-0.3
2003									
February	1.2	0.3	2.2	1.3	1.5	2.7	1.3	0.7	2.2
QUEENSLAND									
2002									
August	0.2	1.5	0.4	3.2	3.2	-2.4	1.4	2.3	-0.6
November	0.5	1.0	-0.6	0.2	0.3	-0.4	0.4	0.8	-0.7
2003									
February	0.0	-0.3	1.4	0.7	0.6	2.2	0.3	0.0	2.0
SOUTH AUSTRALIA									
2002									
August	0.1	-2.5	-2.3	3.0	2.7	7.8	0.8	-1.2	1.8
November	2.5	2.8	2.0	-0.2	-0.1	-2.9	1.7	1.9	0.1
2003									
February	3.9	3.4	3.8	3.4	3.4	4.5	3.9	3.6	4.5
WESTERN AUSTRALIA									
2002									
August	2.4	1.1	-0.6	1.2	1.4	2.1	2.7	1.9	2.1
November	-0.3	-0.2	1.0	0.2	0.6	-0.1	-0.2	-0.1	0.1
2003									
February	1.1	0.9	0.8	0.5	0.1	2.8	0.6	0.3	1.0
TASMANIA									
2002									
August	1.6	1.0	3.7	4.0	3.6	4.9	2.9	2.4	5.6
November	1.0	1.1	3.7	1.3	1.4	3.5	1.0	1.1	2.7
2003									
February	1.6	1.7	1.7	-1.3	-1.3	-1.7	0.6	0.8	0.3
NORTHERN TERRITORY									
2002									
August	-0.5	-0.2	2.1	2.9	3.0	4.0	0.7	0.9	2.4
November	2.0	2.3	2.6	0.0	0.2	1.5	1.5	1.8	2.7
2003									
February	1.7	0.8	-0.4	2.4	2.5	4.5	1.8	1.3	1.8
AUSTRALIAN CAPITAL TERRITORY									
2002									
August	4.9	4.9	8.5	4.4	4.4	6.7	5.0	5.0	8.1
November	3.6	2.5	-0.4	1.3	1.2	-3.1	2.4	1.6	-2.2
2003									
February	2.4	2.2	5.5	-0.9	-1.0	-0.8	1.2	1.0	2.6

AVERAGE WEEKLY EARNINGS, Annual percentage change: Trend

Reference period	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
February									
2001	4.4	3.5	3.8	5.1	4.7	5.7	4.8	4.1	5.0
2002	5.9	5.4	4.6	6.3	5.9	2.9	6.1	5.7	3.7
2003	5.4	6.4	6.0	5.3	5.4	3.7	5.2	5.9	4.6
VICTORIA									
February									
2001	4.0	2.9	2.2	4.2	4.0	5.6	4.1	3.3	3.6
2002	8.7	9.1	9.2	6.7	6.4	2.1	8.3	8.6	6.5
2003	6.6	6.3	7.2	3.2	3.5	6.5	5.3	5.1	6.4
QUEENSLAND									
February									
2001	5.3	4.4	5.5	7.0	7.1	6.3	6.2	5.7	6.2
2002	5.1	5.2	4.5	4.9	4.6	3.7	4.8	4.6	3.3
2003	1.4	3.4	0.8	4.7	5.0	-0.8	2.9	4.2	0.1
SOUTH AUSTRALIA									
February									
2001	7.6	6.4	7.6	7.2	6.5	7.8	7.7	6.7	8.1
2002	1.2	2.7	2.7	6.8	6.2	1.7	3.4	4.3	2.8
2003	5.5	2.9	2.9	4.8	4.8	8.0	5.3	3.5	6.0
WESTERN AUSTRALIA									
February									
2001	4.3	4.1	5.0	5.7	5.9	5.8	4.9	4.8	6.5
2002	3.8	3.9	4.1	4.5	4.0	8.6	4.0	3.9	5.9
2003	3.7	2.9	1.5	1.9	2.4	2.3	3.5	3.3	3.3
TASMANIA									
February									
2001	1.6	1.3	-1.1	5.6	5.3	4.1	2.7	2.4	0.7
2002	5.0	5.2	5.2	6.1	6.2	0.4	5.3	5.5	3.0
2003	4.3	4.3	9.5	5.2	4.5	6.7	5.3	5.2	9.0
NORTHERN TERRITORY									
February									
2001	3.2	3.3	6.0	4.0	3.7	5.5	3.6	3.6	6.0
2002	3.7	3.3	1.6	1.2	0.6	0.6	2.3	1.8	0.5
2003	3.9	5.5	5.5	6.5	7.2	6.6	4.9	6.2	5.7
AUSTRALIAN CAPITAL TERRITORY									
February									
2001	5.4	4.6	6.4	4.4	4.1	8.5	4.2	3.6	6.5
2002	-0.8	0.4	-7.4	1.8	1.9	-3.4	1.0	1.8	-4.2
2003	11.3	10.1	13.9	6.1	6.1	4.3	9.4	8.7	9.1

AVERAGE WEEKLY EARNINGS, Standard errors—States & territories

States & territories	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
LEVEL									
New South Wales	17.60	18.00	17.20	9.70	9.80	12.00	13.10	13.50	13.60
Victoria	18.20	19.40	16.90	11.80	11.80	13.80	13.40	14.10	14.10
Queensland	13.30	14.30	16.50	9.10	9.30	11.60	9.40	10.30	11.80
South Australia	21.10	21.10	20.30	11.50	11.40	12.00	16.20	16.20	15.70
Western Australia	20.50	20.60	23.00	10.70	10.80	14.30	14.80	15.10	18.50
Tasmania	21.00	20.90	26.10	9.40	10.00	18.90	15.10	15.10	22.30
Northern Territory	16.40	17.20	18.80	17.60	17.80	15.70	14.10	14.50	15.90
Australian Capital Territory	25.10	24.60	31.00	11.70	11.90	18.40	15.40	15.20	19.50
Australia	8.50	8.80	8.40	5.10	5.10	6.00	6.30	6.50	6.60
QUARTERLY MOVEMENT									
New South Wales	10.50	12.10	11.80	7.80	7.80	8.40	8.10	8.90	8.90
Victoria	10.70	11.60	15.00	8.90	9.10	9.40	7.50	8.10	9.90
Queensland	7.40	8.90	9.40	5.80	6.80	5.80	5.70	6.70	6.70
South Australia	22.00	22.20	22.20	12.60	12.80	10.20	18.00	18.10	16.70
Western Australia	14.30	13.40	18.10	6.90	8.30	8.90	11.50	11.10	15.00
Tasmania	10.40	10.80	19.20	6.30	5.90	17.80	7.70	7.90	18.80
Northern Territory	13.30	14.50	16.60	8.00	8.10	13.10	8.60	8.90	12.90
Australian Capital Territory	22.30	22.70	36.50	10.60	10.70	18.00	12.80	13.20	16.00
Australia	5.10	5.60	6.20	3.90	4.00	4.00	3.90	4.20	4.50

AVERAGE WEEKLY EARNINGS, Standard errors—Sector

Sector	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
LEVEL									
Private sector	10.20	10.70	9.90	6.90	6.90	7.10	7.90	8.20	7.90
Public sector	4.20	4.20	5.10	2.00	1.90	4.00	2.70	2.60	4.00
All sectors	8.50	8.80	8.40	5.10	5.10	6.00	6.30	6.50	6.60
QUARTERLY MOVEMENT									
Private sector	6.20	6.80	7.30	5.30	5.50	4.90	4.90	5.30	5.40
Public sector	2.60	2.80	4.90	1.40	1.40	2.30	1.60	1.60	3.00
All sectors	5.10	5.60	6.20	3.90	4.00	4.00	3.90	4.20	4.50

Industry	MALES			FEMALES			PERSONS		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
.....									
LEVEL									
Mining	26.80	36.60	35.90	35.80	37.70	53.20	26.10	37.10	39.10
Manufacturing	17.00	17.70	19.10	16.50	16.90	27.50	15.60	16.70	20.60
Electricity, gas and water supply	12.70	13.90	12.80	12.50	11.40	16.00	11.40	12.10	12.30
Construction	27.00	32.40	30.20	31.50	31.20	29.30	25.10	30.20	27.20
Wholesale trade	34.00	36.30	30.50	20.10	19.70	17.10	27.70	29.10	23.50
Retail trade	15.30	15.60	19.90	16.90	16.40	12.50	13.60	13.70	14.90
Accommodation, cafes and restaurants	17.50	18.30	24.00	17.70	18.10	15.30	15.70	16.40	16.30
Transport and storage	20.80	20.80	22.10	16.60	17.70	29.20	16.80	18.20	22.00
Communication services	22.70	24.40	27.00	13.90	14.50	22.40	18.90	20.30	21.30
Finance and insurance	37.80	37.50	39.70	19.40	19.20	26.70	27.00	26.60	32.50
Property and business services	40.70	39.70	36.30	21.80	21.80	22.50	28.80	28.60	26.80
Government administration and defence	10.30	9.90	11.80	6.10	5.90	11.50	7.40	6.90	11.10
Education	12.20	12.20	16.20	8.10	8.20	12.10	8.10	8.10	10.60
Health and community services	32.80	33.20	27.00	9.60	9.70	12.00	14.80	15.00	13.40
Cultural and recreational services	45.60	46.20	48.70	22.70	24.00	34.30	30.80	31.20	36.70
Personal and other services	24.80	26.60	24.50	16.80	18.10	19.60	18.30	19.60	22.40
All industries	8.50	8.80	8.40	5.10	5.10	6.00	6.30	6.50	6.60
.....									
QUARTERLY MOVEMENT									
Mining	69.20	84.90	86.90	47.70	55.80	42.90	70.90	87.40	86.00
Manufacturing	11.00	12.70	12.70	13.40	13.90	24.10	10.60	11.80	15.00
Electricity, gas and water supply	11.20	12.40	13.60	11.90	11.70	16.40	10.20	11.10	14.10
Construction	13.60	23.00	21.50	46.50	47.20	28.20	15.30	23.30	19.50
Wholesale trade	21.40	23.00	16.80	14.90	15.10	13.00	16.40	17.60	13.90
Retail trade	10.90	11.30	11.80	15.00	15.00	9.50	9.80	10.00	7.90
Accommodation, cafes and restaurants	14.80	15.10	22.10	21.70	23.30	12.90	15.90	16.60	13.90
Transport and storage	12.20	14.10	21.80	9.30	13.40	26.50	9.80	11.10	20.90
Communication services	21.30	23.90	23.50	12.40	13.10	10.80	17.70	19.70	16.90
Finance and insurance	24.20	24.10	27.70	9.40	9.40	11.70	16.70	16.60	18.80
Property and business services	21.10	21.60	29.80	15.60	15.60	16.80	15.10	15.20	20.30
Government administration and defence	6.80	7.00	14.70	4.50	4.30	5.90	4.80	4.60	9.50
Education	4.20	4.20	6.50	5.00	5.00	6.50	3.50	3.50	5.30
Health and community services	17.70	17.50	17.30	6.10	7.30	6.00	7.70	8.20	6.70
Cultural and recreational services	13.90	13.30	37.60	9.20	9.60	24.20	9.00	8.60	25.10
Personal and other services	10.50	11.80	14.70	11.10	11.40	10.70	8.00	8.50	10.00
All industries	5.10	5.60	6.20	3.90	4.00	4.00	3.90	4.20	4.50

EXPLANATORY NOTES

INTRODUCTION

1 This publication contains estimates of average weekly earnings for February 2003 based on information obtained from a sample survey of employers.

SCOPE AND COVERAGE

2 All wage and salary earners who received pay for the reference period are represented in the Survey of Average Weekly Earnings (AWE), except:

- members of the Australian permanent defence forces
- employees of enterprises primarily engaged in agriculture, forestry and fishing
- employees in private households employing staff
- employees of overseas embassies, consulates, etc
- employees based outside Australia
- employees on workers' compensation who are not paid through the payroll.

3 Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- casual employees who did not receive pay during the reference period
- employees on leave without pay who did not receive pay during the reference period
- employees on strike, or stood down, who did not receive pay during the reference period
- directors who are not paid a salary
- proprietors/partners of unincorporated businesses
- self-employed persons such as subcontractors, owner/drivers, consultants
- persons paid solely by commission without a retainer.

4 The sample for the AWE survey, like most Australian Bureau of Statistics (ABS) business surveys, is selected from the ABS Business Register which is primarily based on registrations to the Australian Taxation Office's (ATO) Pay As You Go Withholding (PAYGW) scheme (and prior to 1 June 2000 the Group Employer (GE) scheme). The population is updated quarterly to take account of:

- new businesses
- businesses which have ceased employing
- changes in employment levels
- changes in industry
- other general business changes.

5 The estimates include an allowance for the time it takes newly registered businesses to be added to the survey population.

6 Businesses which have ceased employing are identified when the ATO cancels their PAYGW registration. In addition businesses which did not remit under the PAYGW scheme for the previous five quarters were removed from the frame.

SURVEY DESIGN

7 A sample of approximately 4,700 employer units is selected from the ABS Business Register to ensure adequate state and industry representation. The sample is updated each quarter to reflect changes in the ABS Business Register. These changes arise from the emergence of new businesses, takeovers and mergers, changes to industry classification, changes in the number of employees, and businesses which have ceased operations. Such updating of the register can contribute to changes in the estimates of average weekly earnings.

8 The statistical unit for the survey comprises all the activities of an employer in a particular state or territory based on the Australian Business Number (ABN) unit or Type of Activity Unit (TAU) (see paragraphs 12 and 16). Each statistical unit is classified to an industry which reflects the predominant activity of the business. The statistical units are stratified by state, sector, industry and employment size, and within each stratum, statistical units are selected with equal probability.

EXPLANATORY NOTES *continued*

CHANGES TO THE ABS BUSINESS REGISTER

9 The introduction of The New Tax System has a number of significant implications for ABS business statistics, including changes to the populations for most business surveys. Refer to paragraphs 4 and 11. These implications are discussed in general terms in the information papers: *ABS Statistics and The New Tax System* (cat. no. 1358.0) and *Improvements in ABS Economic Statistics [arising from The New Tax System]* (cat. no. 1372.0). In relation to the AWE survey, these changes caused a greater than normal rotation of businesses included in the sample for the May 2001 and August 2002 surveys.

STATISTICAL UNITS DEFINED ON THE ABS BUSINESS REGISTER

10 The ABS uses an economic statistics units model on the ABS Business Register to describe the characteristics of businesses, and the structural relationships between related businesses. The units model is also used to break groups of related businesses into relatively homogeneous components that can provide data to the ABS.

11 In mid 2002, to better use the information available as a result of The New Tax System, the ABS changed its economic statistics units model. The new units model allocates businesses to one of two sub-populations. The vast majority of businesses are in what is called the ATO Maintained Population, while the remaining businesses are in the ABS Maintained Population. Together, these two sub-populations make up the ABS Business Register population.

ATO Maintained Population

12 Most businesses and organisations in Australia need to obtain an Australian Business Number, and are then included on the ATO Australian Business Register. Most of these businesses have simple structures; therefore the unit registered for an ABN will satisfy ABS statistical requirements. For these businesses, the ABS has aligned its statistical units structure with the ABN unit. The businesses with simple structures constitute the ATO Maintained Population, and the ABN unit is used as the economic statistics unit for all economic collections.

ABS Maintained Population

13 For the population of businesses where the ABN unit is not suitable for ABS statistical requirements, the ABS will maintain its own units structure through direct contact with the business. These businesses constitute the ABS Maintained Population. This population consists typically of large, complex and diverse businesses. The new statistical units model described below has been introduced to cover such businesses.

14 Enterprise Group: This is a unit covering all the operations in Australia of one or more legal entities under common ownership and/or control. It covers all the operations in Australia of legal entities which are related in terms of the current Corporations Law (as amended by the *Corporations Legislation Amendment Act 1991*), including legal entities such as companies, trusts, and partnerships. Majority ownership is not required for control to be exercised.

15 Enterprise: The enterprise is an institutional unit comprising (i) a single legal entity or business entity, or (ii) more than one legal entity or business entity within the same Enterprise Group and in the same institutional sub-sector (ie they are all classified to a single Standard Institutional Sector Classification of Australia sub-sector).

16 Type of Activity Unit (TAU): The TAU is comprised of one or more business entities, sub-entities or branches of a business entity within an Enterprise Group that can report production and employment data for similar economic activities. When a minimum set of data items is available, a TAU is created which covers all the operations within an industry subdivision (and the TAU is classified to the relevant subdivision of the Australian and New Zealand Standard Industrial Classification [ANZSIC]). Where a business cannot supply adequate data for each industry, a TAU is formed which contains activity in more than one industry subdivision.

EXPLANATORY NOTES *continued*

NOTES ON ESTIMATES

17 Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of number of employees. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the wage and salary earner segment of the labour force.

18 There are several aspects which can contribute to compositional changes, including variations over time in the proportions of full-time, part-time, casual and junior employees; variations in the occupational distribution within and across industries; variations in the distribution of employment between industries; and variations in the proportion of male and female employees. Such effects may apply differently within different states and territories, and over time.

ROUNDING

19 Estimates of average weekly earnings are rounded to the nearest 10 cents.

20 Percentage changes are calculated on the actual values and may differ from calculations based on rounded estimates.

HISTORICAL SERIES

21 The AWE series was introduced in August 1981 when it replaced the average weekly earnings series based principally on information from payroll tax returns. Revised estimates of average weekly earnings for the period August 1981 to November 1983 were included in *Average Weekly Earnings, States and Australia, March Quarter 1984* (cat. no. 6302.0) published on 12 July 1984. Users who need a measure of the movement in earnings for a period which spans both the payroll tax based and employer survey series should refer to Table 3 in that publication which presents both series linked to a common index base (August 1981 = 100.0).

SEASONAL ADJUSTMENT

22 Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences can be more clearly recognised. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular series. Influences that are volatile or unsystematic can still make it difficult to interpret the movement of the series even after adjustment for seasonal variation. This means that quarter-to-quarter movements of seasonally adjusted estimates may not be reliable indicators of trend behaviour.

23 The series have been seasonally adjusted from September 1983 and the historical series can be made available on request. The seasonal factors are reviewed annually to take account of each additional year's original data. The most recent review, using original estimates to November 2002, took place in time for inclusion in the February 2003 estimates.

24 Details about the method of seasonal adjustment of these series are available on request.

TREND ESTIMATES

25 The ABS considers that trend estimates provide a more reliable guide to the underlying direction of the data, and are more suitable than either the seasonally adjusted or original estimates for most business decisions and policy advice.

26 The trend estimates in this publication, obtained by dampening out the irregular component from the seasonally adjusted series, are calculated using a centred 7-term Henderson moving average of the seasonally adjusted series. Estimates for the three most recent quarters cannot be calculated using this centred average method; instead an asymmetric average is used. This can lead to revisions in the trend estimates for the last three quarters when data become available for later quarters. Revisions of trend estimates will also occur with revisions to the original data and re-estimation of seasonal adjustment factors.

EXPLANATORY NOTES *continued*

TREND ESTIMATES *continued*

27 If a series is highly volatile then the trend estimates will be subject to greater revision for the latest few quarters as new data become available. However, it is important to note that this does not make the trend series inferior to the seasonally adjusted or original series.

28 For more information, see *A Guide to Interpreting Time Series – Monitoring 'Trends': an Overview* (cat. no. 1348.0) or contact the Assistant Director, Time Series Analysis on Canberra (02) 6252 6345 or at <timeseries@abs.gov.au>.

29 Three feature articles which have appeared in the ABS monthly publication *Australian Economic Indicators* (cat. no. 1350.0) may also be of interest:

- Picking Turning Points in the Economy (April 1991)
- Smarter Data Use (March 1992)
- Direct Movement Estimator for the Survey of Average Weekly Earnings (August 1998).

FURTHER INFORMATION

30 Background information about the average weekly earnings series is provided in *Information Paper: New Statistical Series - Employment, Average Weekly Earnings, Job Vacancies and Overtime, Australia* (cat. no. 6256.0) published 21 June 1984. Copies are available on request.

RELATED PUBLICATIONS

31 The following publications contain related information and are available from ABS Bookshops:

- *Average Weekly Earnings, Australia 1941–1990* (cat. no. 6350.0)
- *Employee Earnings and Hours, Australia* (cat. no. 6306.0)—issued biennially
- *Wage Cost Index, Australia* (cat. no. 6345.0)—issued quarterly
- *Information Paper: New Statistical Series - Employment, Average Weekly Earnings, Job Vacancies and Overtime, Australia* (cat. no. 6256.0)
- *Occasional Paper No 1986/1: Statistics on Wages, Earnings, Income and Labour Costs – A Guide to Their Concepts, Measurement and Usage*
- *Labour Statistics: Concepts, Sources and Methods 2001* (cat. no. 6102.0)
- *Wage and Salary Earners, Public Sector, Australia* (cat. no. 6248.0)—issued quarterly
- *Labour Force, Australia* (cat. no. 6202.0)—issued monthly
- *Labour Force Projections, Australia 1999–2016* (cat. no. 6260.0)
- *Employee Earnings, Benefits and Trade Union Membership, Australia* (cat. no. 6310.0)—issued annually.
- *Australian Labour Market Statistics* (cat. no. 6105.0)

32 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

ABS DATA AVAILABLE ON REQUEST

33 As well as the statistics included in this and related publications, the ABS may have other relevant data available on request. Details of additional data available are shown in the appendix on page 31 of this publication.

APPENDIX ABS DATA AVAILABLE ON REQUEST

INTRODUCTION

As well as the statistics included in this publication, other data are available from the Survey of Average Weekly Earnings on request. These data can be produced for clients as customised reports. The variables are listed below.

HOW TO PLACE AN ORDER

Firstly, determine the variables (see following) that you require estimates for. A covering letter indicating these requirements and the intended uses of the data requested should be addressed to:

Labour Employer Surveys Section
Australian Bureau of Statistics
GPO Box K881
PERTH WA 6842

CONTACT OFFICER

If you wish to discuss individual requests, especially in regard to reliability of estimates for particular cross-classifications and the charges involved, please telephone Manpreet Singh on Perth (08) 9360 5304.

VARIABLES

The following variables are available from this survey.

Note: The more variables included in any one tabulation the more likely it is that confidentiality provisions associated with the data will be invoked and some data suppressed.

Type of estimate

Original
Seasonally adjusted
Trend

Composition of earnings

Full-time adult ordinary time earnings
Full-time adult total earnings
All employees total earnings

States and territories

New South Wales
Victoria
Queensland
South Australia
Western Australia
Tasmania
Northern Territory
Australian Capital Territory

Sector

Private sector
Public sector

Sex

Males
Females
Persons

Industry (ANZSIC classification)

ANZSIC Division (1-digit code)—as shown in table 10
ANZSIC Subdivision (2-digit code)
ANZSIC Group (3-digit code)
ANZSIC Class (4-digit code)

TECHNICAL NOTE DATA QUALITY

RELIABILITY OF ESTIMATES

1 As the estimates in this publication are based on information relating to a sample of employers, they are subject to sampling variability. That is, they may differ from the estimates that would have been produced if the information had been obtained from all employers. This difference, called sampling error, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as non-sampling error and may occur in any enumeration whether it be a full count or a sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2 The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the standard error which indicates the degree to which an estimate may vary from the value which would have been obtained from a full enumeration (the 'true value'). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

3 An example of the use of a standard error is as follows. If the estimated average earnings was \$500.00 with a standard error of \$4.00, then there would be about two chances in three that a full enumeration would have given an estimate in the range \$496.00 to \$504.00 and about nineteen chances in twenty that it would be in the range \$492.00 to \$508.00.

4 An example of the use of a standard error for a quarterly change estimate is as follows. If the estimate of quarterly change between two quarters was \$1.50 and the standard error on this estimate was \$1.00, then there would be about two chances in three that a full enumeration would have given a quarterly change estimate in the range +\$0.50 to +\$2.50 and about nineteen chances in twenty that it would be in the range -\$0.50 to +\$3.50.

5 Quarterly movements in estimates of average weekly earnings are considered to be statistically significant where they exceed two standard errors.

6 Another measure of the sampling error is the relative standard error, which is obtained by expressing the standard error as a percentage of the estimate.

GLOSSARY

Adult employees	Adult employees are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.
Average weekly earnings	Average Weekly Earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of number of employees.
Employees	Employees refer to all wage and salary earners (as defined in paragraphs 2 and 3 of the Explanatory Notes) who received pay for any part of the reference period.
Full-time employees	Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.
Reference period	Reference period for the survey refers to the last pay period ending on or before the third Friday of the middle month of the quarter. Where a pay period is fortnightly or monthly, etc., the employer is requested to report only one week's proportion. The reference date for the current survey is 21 February 2003.
Sector	Public sector includes all local government authorities and government departments, agencies and authorities created by, or reporting to the Commonwealth and state parliaments. All remaining employees are classified as private sector.
Weekly ordinary time earnings	Weekly ordinary time earnings refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award, workplace and enterprise bargaining payments, and other agreed base rates of pay, over-award and over-agreed payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay period; payment for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance, termination and redundancy payments, and other payments not related to the reference period.
Weekly total earnings	Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

FOR MORE INFORMATION . . .

- INTERNET* **www.abs.gov.au** the ABS web site is the best place to start for access to summary data from our latest publications, information about the ABS, advice about upcoming releases, our catalogue, and Australia Now—a statistical profile.
- LIBRARY* A range of ABS publications is available from public and tertiary libraries Australia-wide. Contact your nearest library to determine whether it has the ABS statistics you require, or visit our web site for a list of libraries.
- CPI INFOLINE* For current and historical Consumer Price Index data, call 1902 981 074 (call cost 77c per minute).
- DIAL-A-STATISTIC* For the latest figures for National Accounts, Balance of Payments, Labour Force, Average Weekly Earnings, Estimated Resident Population and the Consumer Price Index call 1900 986 400 (call cost 77c per minute).

INFORMATION SERVICE

Data that is already published and can be provided within five minutes is free of charge. Our information consultants can also help you to access the full range of ABS information—ABS user-pays services can be tailored to your needs, time frame and budget. Publications may be purchased. Specialists are on hand to help you with analytical or methodological advice.

- PHONE* 1300 135 070
- EMAIL* client.services@abs.gov.au
- FAX* 1300 135 211
- POST* Client Services, ABS, GPO Box 796, Sydney NSW 2001

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